

PRESS RELEASE

JULY 11, 2019

Express-News Names Texas Medical Group One of the Top Places to Work for the 10th Consecutive Year

Texas Medical Group was recognized by the Express-News in the 2018 Top Workplaces competition in the mid-size category during an awards luncheon October 11 at the JW Marriott Hill Country Resort.

“For the tenth year in a row, the Express-News has named us as a top place to work in the Alamo City based on employee survey responses,” said Dr. Richard , President & CEO of Texas Medical Group. “This outstanding recognition has allowed us to recruit and retain some of the best talent available in all areas of our organization.”

The Express-News partnered with Energage to determine this year's winners by having employees of companies throughout Express-News fill out an online survey. Research by Energage shows that the core elements of organizational health are what employees value most in the workplace, and that organizations with high levels of organizational health outperform their peers.

The survey questions are designed to measure alignment, or whether everyone is pulling in the same direction; effectiveness, or whether employees feel the company is good at what it does; connection, or how employees feel about their present and future role as well as other key workplace aspects such as management, engagement and leadership.

It also gets at what Energage sees as basics for retention, such as work-life balance, training, pay and benefits and whether the job has met expectations the employee had when first hired.

Texas Medical Group, which employs 350 employees and over 60 providers, was established in 1994 by local physicians who recognized the need for primary care doctors to combine their passion, skill and resources to treat and improve a patient's overall health and wellness. Since then, HealthTexas has grown to include more than 60 healthcare providers in 17 primary care clinics in and around .