

The Insights Of Successful

# EMPLOYEE ENGAGEMENT



**Only a third of the population**

more or less, is really engaged.

Getting higher employee engagement levels can have a big impact upon **business performance**

**51 PERCENT** of workers are looking to leave their current jobs

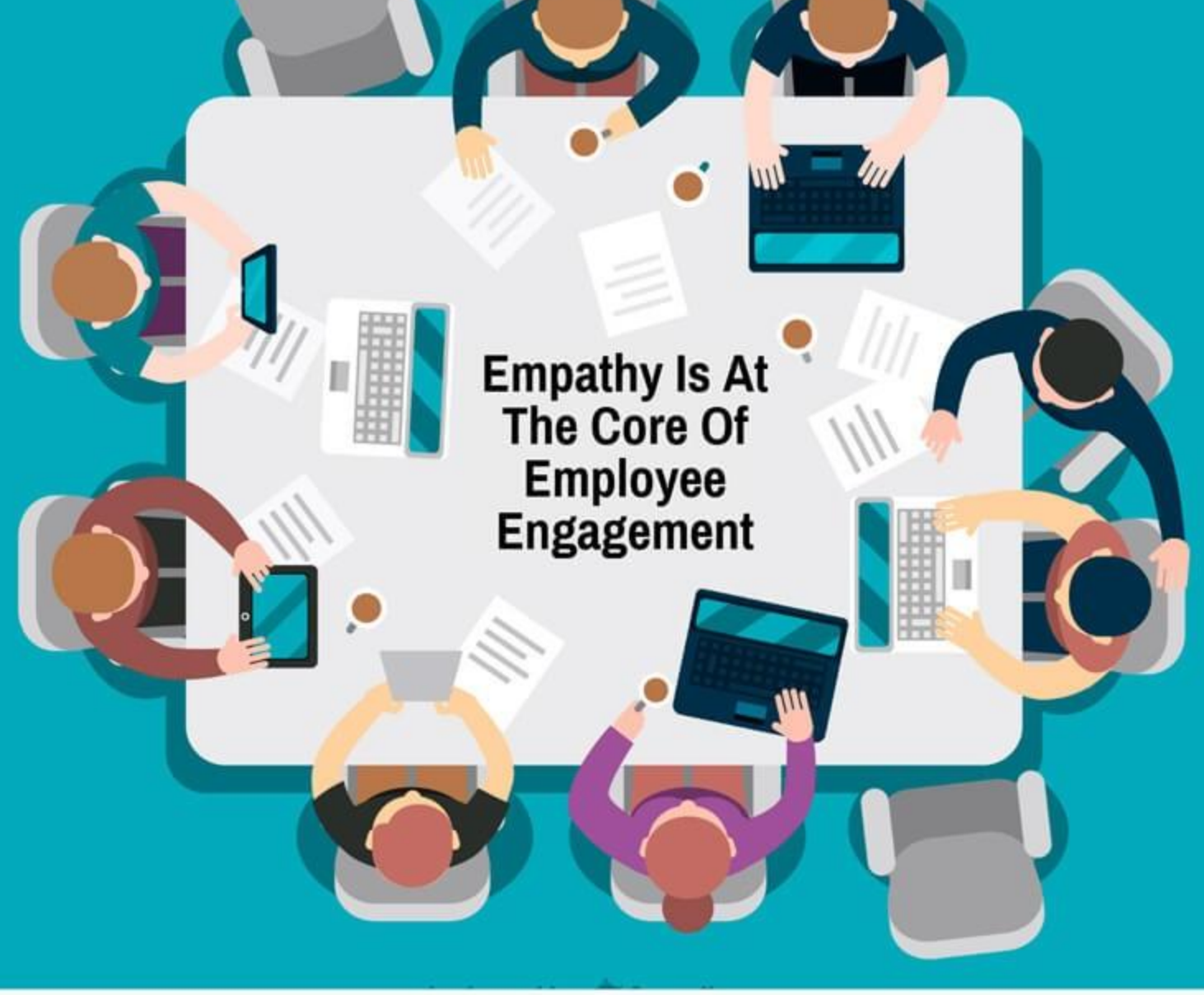
**\$11 Billion**

is lost annually due to employee turnover!

Whereas, companies with engaged employees outperform those without by upto

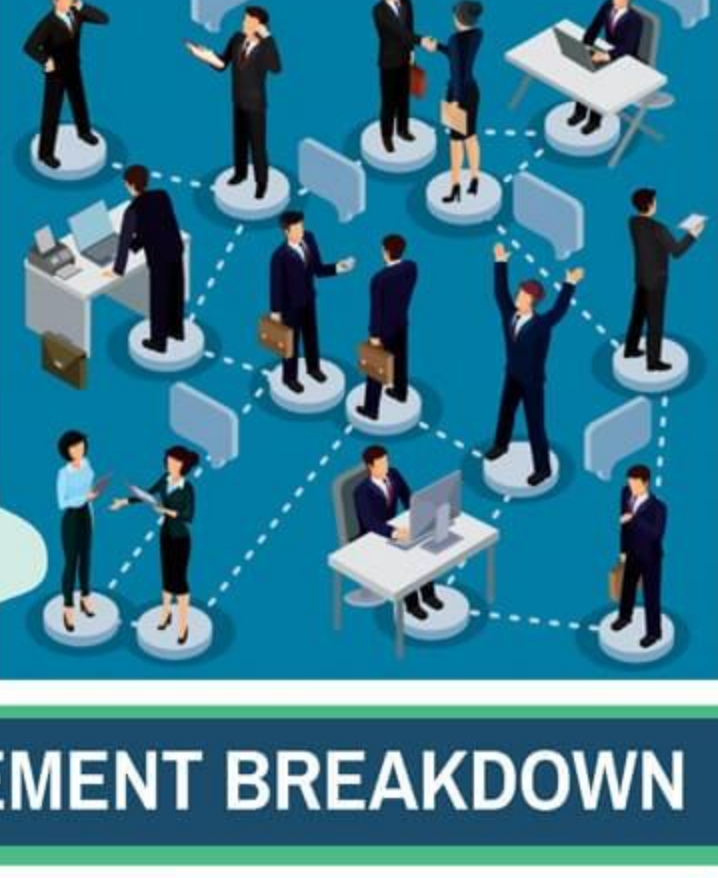
Highly engaged businesses see a **10 PERCENT** in customer rating.

**202 PERCENT**



**80 PERCENT** of employees would work more hours to work for a more empathetic employer.

According to a survey, **63 PERCENT** of the workforce was engaged in 2016



## EMPLOYEE ENGAGEMENT BREAKDOWN



- 24%** Highly Engaged
- 37%** Moderately Engaged
- 39%** Not Engaged

## WHY EMPLOYEES QUIT THEIR JOBS?



**JOB**

**20%** of employees leave their jobs because ... they are unhappy with it

**60%** they are unhappy with the organization

**83%** of businesses plan to improve employee engagement in 2017

**24%** of CHROs say engaging and retaining employees is their biggest struggle whereas, **36%** of businesses see engagement as a top challenge

Companies with more than 1,000 employees are **25 PERCENT** more likely to use software to measure employee engagement